

WTTC CODE OF CONDUCT COACHES AND VOLUNTEERS

Conduct according to the spirit of Fair Play is essential for the successful promotion and development of and involvement in sport. The objective of Fair Play is to foster a sporting spirit, as well as the sporting behaviour of coaches, players and any other members of the club, thereby increasing the enjoyment of all those involved in the game.

When taking part in activities at Worthing Table Tennis Club CIC (WTTC), or representing the club, the following conduct is expected to be abide by:

1. Code of Conduct

Coaches and Volunteers are key to the establishment of ethics in Table Tennis. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Coaches and Volunteers are, therefore expected to pay particular care to the moral aspect of their conduct.

Coaches and Volunteers must be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications. Increased responsibility is requested from those involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, school, coach or parent.

- Respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Adhere to all guidelines laid down by governing bodies and respect WTTC's policies.
- Consistently display high standards of behaviour and appearance.
- Do not use or tolerate inappropriate language.
- Be punctual, reliable and demonstrate an appropriate work ethic in conformity with WTTC's values.
- Place the well-being and safety of each player above all other considerations, including the development of performance. This includes regular venue Health & Safety checks prior to their activity.
- If an injury is to occur, it is to be recorded on the club accident report form along with treatment given. Parent/Guardian to be informed on arrival to the session.
- Develop an appropriate working relationship with each player based on mutual trust and respect.
- Only make physical contact with a child if necessary. A clear explanation and permission received from the child prior to contact being made and only used in an open area. If possible, avoid all physical contact.

- Avoid being alone with a child away from the group.
- Do not exert undue influence to obtain personal benefit or reward.
- Encourage and guide players to accept responsibility for their own behaviour and performance.
- Ensure that the activities they direct or advocate, are appropriate for the age, maturity, experience and ability of players.
- Always promote the positive aspects of the sport (i.e. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- Promote and encourage, particularly to young players, the importance of a healthy lifestyle and diet.
- Provide guidance and support to players facing adverse life situations (i.e. drugs and/or alcohol abuse, domestic violence, bereavement, social discrimination, racism, etc).
- Be aware of data protection and confidentiality. as a volunteer you may be presented with a confidential/private information or confided in by a member. this information is to be kept confidential and only shared, where deemed necessarily by the safeguarding policy to protect young or vulnerable people and yourself.